



Texas Department of
Family and Protective Services

IMPACT/Policy Differences in FBSS and FRE

Job Aid

IMPACT/Policy Differences in FBSS and FRE
(for an FBSS caseworker who is working an FRE case)
March 2019

Note: FBSS/FPR stage usually references "caregiver," while FRE references "parent."

IMPACT/Policy	FBSS/Family Preservation (FPR)	Family Reunification (FRE)	Caseworker Actions
Family Strengths and Needs Assessment (FSNA) <i>(A family assessment tool that is required before the first FPOS and every Family Plan Evaluation)</i>			

1. Time frame for completion of the first FSNA	Within 21 days after the FPR stage starts	FPOS is completed when <i>all</i> children with a permanency plan of FRE have been returned to the home. When that is achieved, the FSNA and FRE FPOS must be completed within 30 days.	Complete the FRE FSNA and FPOS within 21 days after all children with an FRE permanency goal have been returned to the home.
2. Selections for the domain items	Has 3 sections: "Strengths," "No Needs Identified," and "Needs Identified"	Has 2 sections: "Strengths/No Needs Identified" and "Needs Identified"	Explain in narrative text boxes on the FRE FSNA whether a domain is a Strength, No Needs Identified, or Needs Identified.
3. Caregiver and child priority strengths and needs sections	Includes the caregiver and child priority sections. If the Community Resources checkbox is selected for a Domain in the caregiver or child priority section, it will prefill as "Yes" on the community resources field	Omits the caregiver and child priority sections, including omitting the Community Resources checkboxes	On the FRE FPOS, use dates for Required Actions to reflect the priority and order of completion. Use the Resource fields to indicate community resources to be utilized.
	in the FPR FPOS but can be changed to "No."		
4. Supervisor approval	Only FPR FSNA's with exceptions to completion require supervisor approval	All FRE FSNA's require supervisor approval	Consult your supervisor about how much time to allot for approval of the FSNA and allow that much time prior to FPOS completion and due date.

5.Exceptions to completing an FSNA	To apply an exception, the exception checkbox must be selected, followed by a radio button: <ul style="list-style-type: none"> Caregivers unable to be located; Court Ordered Services are being pursued; or Other (requires explanation) 	The exception item is Yes/No radio buttons. If "Yes" is selected, then the reason for the exception must be addressed in a text box that displays.	Mark either "Yes" or "No" for the exception item on each FRE FSNA. If "Yes" then a text box displays and requires a reason for the exception to be entered.
Family Plan of Service (FPOS) and Evaluations			
6.Time frame for completion of the first FPOS	Within 21 days after the FPR stage starts	FPOS is completed when <i>all</i> children with a permanency plan of FRE have been returned to the home. When that is achieved, the FSNA and FRE FPOS must be completed within 30 days.	Complete the FRE FSNA and FPOS within 30 days after all children with an FRE permanency goal have been returned to the home.
7.Next Review Due for FPOS Evaluations	Calculated as 180 days from previous FPR FPOS	Calculated as 120 days from previous FRE FPOS	Disregard To Do received per IMPACT. Complete no later than 180 days (6 months) from previous FPOS.
8.Section to select the children	Titled "Child(ren) Assessed"	Titled "Permanency Goals"	Complete the FRE section as displayed and keep FRE as the Permanency Goal.

9. Calendar notifications for FPOS Evaluations	Includes calendar notifications	Does not include calendar notifications	Develop FPOS tracking system for FRE FPOS Evaluation. If desired, manually enter Outlook calendar notifications for FPOS.
10. "Will a community resource be utilized?" question	Must be addressed for each FPR FPOS Required Action	Omits this question	Use the Resource fields on the FPOS to indicate community resources to be utilized.
11. Deleting parent/caregiver Needs Domains	Can be deleted <i>(to limit Needs Domains so the family is not overwhelmed)</i>	Cannot be deleted	Use time frames in the Target Date/Completed fields for the Required Actions to reflect the priority and order of completion.
12. Wet (digital) signatures	FPR FPOS can be in any status when obtaining digital signatures	FRE FPOS must be in APRV status when obtaining digital signatures	If you wish to utilize digital signatures, complete the supervisor approval process for the FRE FPOS prior to obtaining the signatures.

Risk Reassessment
(A required assessment tool to help decide when to close the case)

13. Time frames for completion	90 days after completion of the initial FPR FPOS and every 90 days thereafter; no more than 30 days before submitting the case for closure; when there are new circumstances or new information that would affect risk	Risk Reassessment is completed when <i>all</i> children with a permanency plan of FRE have been returned to the home. It is completed 90 days after the FRE stage is open and every 90 days thereafter and when there are new circumstances or new information that would affect risk. It is NOT required prior to FRE case closure.	Complete the FRE Risk Reassessment in accordance with FRE time frames and no more than 30 days before submitting the FRE case for closure.
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Additional Information regarding Family Plans (No Action Required)

14. Child strengths and needs sections	Child strengths section on FPR FPOS is after "Hopes and Dreams for Child(ren)." Child needs are in a separate section	FRE FPOS combines child strengths and needs sections in a summary section after "Hopes and Dreams for Child(ren)." Child needs are addressed in detail in "Child(ren) Needs and Actions to Address" section under the "Parent's Needs" section.
15. Parent acknowledgement	FPR stage specific content	FRE stage specific content
16. Versions of digitally signed FPOS	Has read only Versions of signed FPR FPOS	FRE FPOS does not have Versions